

Health and Safety Policy of Bühler AG

Purpose

The health and safety policy describes the binding goals and obligations of Bühler AG in the area of occupational health and safety.

Our aim

Our aim is to prevent accidents and work-related illnesses at our locations, installation and service projects, during travels and at our customers' locations. We commit ourselves to comply with all legal occupational health and safety (OH&S) requirements. In order to achieve these goals we have introduced an OH&S management system.

Bühler does not delegate responsibility for OH&S to safety officers but requires that occupational health and safety be an integral part of all business activities. For this reason, Bühler managers at all levels are responsible for OH&S management as part of their business activities. Their annual targets include a contribution to the safety culture of our company.

In our company

All of our business units and companies ensure that:

- Safe and healthy workplaces are provided to prevent work-related injuries and illnesses,
- Consultation and participation of staff at all levels takes place,
- Applicable safety rules are observed at all workplaces where Bühler operates,
- Necessary resources are made available for occupational safety,
- Hazards in all our activities are systematically identified and assessed by means of risk analyses,
- Hazards are eliminated where possible and OH&S risks are systematically minimized,
- OH&S documentation and evaluations of accidents and actions are available as a management tool,
- An effective emergency management is in place,
- Our suppliers and subcontractors handle OH&S in line with this policy,
- Our OH&S management system is continually improved,
- A discussion about health and safety is possible without fear of repression or other negative consequences,
- All employees receive the necessary training and instructions related to OH&S,
- All Bühler employees and all our suppliers and subcontractors are authorized without restriction and fear of reprisal to remove themselves from work situations that they consider present an immediate and serious danger to life and health, ("Stop the Job").

Uzwil, September 1st, 2023



Stefan Scheiber
Chief Executive Officer



Philipp Hanimann
Group EHS Officer